

Ebbetts Pass Fire District



BOARD OF DIRECTORS NOTICE OF REGULAR MEETING **9:00 A.M. Tuesday, July 19, 2022** 1037 Blagen Road, Arnold

In compliance with recently issued guidelines from the State of California and other governing agencies, and in order to aid in keeping the public safe, Ebbetts Pass Fire District (EPFD) continues to conduct our Board Meeting via teleconference in addition to the physical location.

To access the meeting please visit zoom.us website and enter Meeting ID: 865 4031 4711 with passcode: 869942. If you need assistance in accessing this information, please email epfd@epfd.org or call the EPFD office at 209-795-1646, Monday through Friday, 8:00 am to 5:00 pm. You may also register in advance for this meeting: <https://us06web.zoom.us/j/86540314711?pwd=Q2U4YlNNQU5Gb3ExUWVxbVdqNkQzQT09>

If you would like to comment on any item on our Agenda or an item not on the Agenda, please submit those in writing to our office at PO Box 66, 1037 Blagen Road, Arnold CA 95223 or via email at epfd@epfd.org at least 24 hours before the meeting. You may also submit comments via the "Chat" function available during the teleconference online.

MEMBERS OF THE BOARD

Pete Neal, President J. Scott McKinney, Secretary
Mike Barr Jon Dashner Denny Clemens

Concerning Public Comment

Please Note: The Board of Directors offers the opportunity for the public to speak to specific agenda items during the time that agenda item is discussed by the Board. The Board also allows an opportunity for the public to speak on non-agenda items during "public comments" prior to the conclusion of the meeting. The Board may not make any decision related to non-agendized items until the next Board meeting.

AGENDA

1. **Call to Order, Flag Salute, Roll Call**
2. **Public Appearances/Comment:** The Board will hear public comment on any agendized or non-agendized item. The Board may discuss public comment but may not take action.
3. **Consent Items:** Board action limited to discussion and approval of:
 - 3.1. Minutes: 6/21/22
 - 3.2. Acceptance of June 2022 Checks Listings and Authorize to File for Audit

NOTICE OF REGULAR MEETING – continued

July 19, 2022

4. **Committee Reports:** The Board will discuss the status of the following matters. The Board may take action on recommendations and/or give direction to staff or committee members related to follow-up on specific matters addressed by the committee.
 - 4.1. **Finance Committee** (Directors Dashner & Barr)
 - 4.1.1. End of Fiscal Year 2021-22 Intra-Account Budget Transfer
 - 4.2. **Personnel/Safety Committee** (Directors Dashner & McKinney)
 - 4.2.1. Recognition: Volunteer Firefighter Jeff Gardner
 - 4.3. **Fire Prevention Committee** (Directors Neal & Clemens)
 - 4.4. **Apparatus/Equipment Committee** (Directors McKinney & Neal)

5. **Scheduled Items:** The Board will discuss and take action on the specific items listed below.
 - 5.1. **Fire Districts Association of California:** Consolidation of EBA and FAISIS Programs
 - 5.2. **Health Management Associates:** Independent Contractor / Consulting agreement for Managed Care Intergovernmental Transfers
 - 5.3. **CalPERS:** Unfunded Accrued Liability
 - 5.4. **Special Districts Risk Management:** 2022-23 Workers Compensation renewal
 - 5.5. **Special Districts Risk Management:** 2022-23 Healthcare Premium
 - 5.6. **Policy Update / Draft:** Request for additional 30-day review period
 - 5.7.1. Policy 6110: Personnel – Compensatory Time Off
 - 5.7.2. Policy 6130 Personnel – Vacation Time
 - 5.7. **California Fire Chiefs Association / California Professional Firefighters:** Fallen Firefighters Memorial Ceremony

6. **Reports:** The Board will hear reports on the following matters. The Board may discuss information contained in these reports.
 - 6.1. Administrative Report
 - 6.2. Legislative Report
 - 6.3. Administrative – EMS

7. **Comments, Questions, and Consideration:** The Board will entertain comments and questions from the following individuals or representatives. The Board may discuss these comments or questions on these items but may not take action.
 - 7.1. Board Members
 - 7.2. Firefighters' Association
 - 7.3. Employees' Group
 - 7.4. Public Comments

8. **Adjournment of Regular Meeting**

ADMINISTRATIVE STAFF:
Michael Johnson, Fire Chief
Cheryl Howard, Secretary

Ebbetts Pass Fire District



MINUTES
Board of Directors
June 21, 2022

SUBJECT TO APPROVAL

1. The meeting was called to order with proper social distancing among everyone and with accommodation for the public through the use of Zoom Meetings at 9:00 A.M. Board President Pete Neal called the meeting to order and the Pledge of Allegiance was recited.

Directors present: Denny Clemens
Jon Dashner
Scott McKinney
Pete Neal

Director absent: Michael Barr

District personnel present: Fire Chief Mike Johnson, Rodney Hendrix, Cheryl Howard
Dan Bredbenner, Will Koelzow, Eric Riddle
Nick Landuyt, Glenn Verkerk, Aaron Baker

Others present via Zoom Meeting: Aaron Downing
Public present: Dana Nichols, Dolly Jacobson

2. **PUBLIC APPEARANCES/COMMENT** - None

3. **CONSENT ITEMS**

Mr. Barr made a motion to approve Consent Items 3.1 and 3.2. Mr. Dashner seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, McKinney, Neal).

4. **COMMITTEE REPORTS**

- 4.1. **Finance Committee (Directors Dashner & Barr)**

Chief Johnson reported that it seemed the District would carryover the goal of nearly \$4.2 million for reserve. He noted that the PSPS grant-funded replacement generator for Sta. 3 had arrived and plans were to install it after the PSPS season this summer/fall.

- 4.2. Personnel/Safety Committee (Directors Dashner & McKinney)
Chief Johnson reported there had been several overtime shifts with having injured personnel along with normal vacation and he wanted to thank those stepping up to work the overtime keeping the District operational. He reported that six applicants would be testing on June 28th. He also noted that he would be inviting Jeff Gardner to attend a Board meeting to recognize his positive outcome life-saving effort that occurred right after he received his EMR certification.
 - 4.3. Fire Prevention Committee (Directors Clemens & Neal)
Chief Johnson reported that Fire Prevention Officer Joan Lark has gained some success at the courts adding that she was there at the court this morning trying for more success at penalizing non-responding parcel owners.
 - 4.4. Apparatus/Equipment Committee (Directors McKinney & Neal)
Battalion Chief Aaron Downing was able to show the Board the newly built E435 that the Committee members (Sean Bitner, Bryn Buhler, Shea Buhler, and Aaron Downing) were presently in Wisconsin to conduct the final inspection. He walked around the engine showing various cab areas, compartments, and tools.
5. Scheduled Items
- 5.1. California DHCS: Ground Emergency Medical Transportation Program (GEMT)
Chief Johnson reported that he had included the letter for the Board's information and noted that this was one occasion where the District had received more after a GEMT audit had been conducted.
 - 5.2. Public Provider Ground Emergency Medical Transportation IGT Program (PP GEMT IGT)
Chief Johnson reported this correspondence included information about the new form of GEMT which was reportedly similar to the IGT process which would begin the first quarter of 2023 and would end the QAF program which the District had been having to contribute to and not receive anything from it.
 - 5.3. Citizens' Initiative to Increase Sales Tax by 1% for Calaveras County Fire Services
Chief Johnson invited Dana Nichols to present his information on the proposed initiative for a 1% sales tax to support Calaveras County Fire Services. Mr. Nichols then presented information on the five proponents for the citizens' initiative and how it only requires a majority affirmative vote whereas any brought to the voters from governmental entities requires a 2/3rds affirmative vote.

Dana Nichols utilized his Powerpoint presentation for hitting the highlights of the initiative. He noted the locations of fire stations in Calaveras County noting the varied crew sizes and training levels among the fire districts. He overviewed the previous years of tax revenue within Calaveras County for an estimate of the proposed revenue to be generated and then discussed the allocation method to the fire departments. He answered the various questions from the Board members and asked for individual's support over the coming months.

5.4. EPFD Fire Ban: Review and Consideration of District-wide Fire Ban

Chief Johnson reported that he had included the information from Truckee Fire Protection District which does a fire ban shutting down ember-producing fire as soon as CalFire declares no door-yard burning (usually in June) each year through fire season. He noted that to regulate would be a huge undertaking by the District that could be done with an ordinance and setting up enforcement personnel.

Mr. Clemens said that he would like to see no warming, cooking, or ceremonial fires on Red Flag Days. He thought that the homeowner associations could send out information quickly when the Red Flag Days occur.

Speaking for the Firefighters Local 3581 and Ebbetts Pass Firefighters Association, James Crabtree wanted to be on the record and said that neither supported a District-wide ban associated with CalFire's annual fire season.

Mr. Neal asked the Committee members to continue to discuss it further.

5.5. Calaveras Local Agency Formation Commission Ballot for Independent Special District alternate Representative on LAFCO

Mr. Dashner noted his willingness to serve on LAFCO and asked the Board members for their support by voting for him. Mr. Clemens made a motion to vote for Jon Dashner, Ebbetts Pass Fire Protection District. Mr. McKinney seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, McKinney, Neal).

5.6. EPFD Signature Authorization for Calaveras County Auditor-Controller

Chief Johnson noted this was the annual signature authorization for approval of Claim Transmittals and Transfers for the District. Mr. Barr made a motion approve the Board members as signatory for the Calaveras County Auditor-Controller's Office. Mr. McKinney seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, McKinney, Neal).

5.7. Policy Update/Draft Begin 30-day Review: Policy 6110 & 6130

Chief Johnson noted that with the approval of the MOU with the labor group a few of the policies needed to be re-tooled. He added the union would also receive copies of these policies during the review period for their comments also. Mr. Barr made a motion to begin the 30-day review for revision of Policies 6110 and 6130. Mr. Dashner seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, McKinney, Neal).

5.8. Resolution 2022-02: Authorizing End of Fiscal Year Interclass Budget Transfers by the Calaveras County Auditor's Office

Mr. Dashner made a motion to approve Resolution No. 2022-02 which authorizes the Calaveras County Auditor's Office to make appropriate interclass budget transfer to overdrawn expense accounts in order to close the fiscal year.

Mr. McKinney seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, McKinney, Neal).

5.9. SDRMA Proposed Bylaw Revisions

Chief Johnson reported that the information had been included for the Board's information regarding the Special District Risk Management Authority, a JPA that the District participates in.

6. **REPORTS**

6.1. Administrative Report

Chief Johnson reported the Arnold Independence Day Parade was scheduled for Saturday, July 2, on the highway this year. He asked anyone who was interested in participating in the parade to contact Glenn Verkerk for making necessary arrangements. He also noted that workers were needed for the EPFFA Annual BBQ.

Chief Johnson reported that he had attended the County Board of Supervisors budget meeting and advocated for Prop 172 and TOT funds for fire districts.

6.2. Legislative Report

Chief Johnson noted the citizen's sales tax initiative would be voted on in November and also overviewed the results of the June elections for Calaveras County.

6.3. Administrative - EMS

Chief Johnson noted that with the Mountain-Valley EMS Agency transition treasuring in Calaveras County, hopefully, there may be a more rural service model for actions there.

7. **COMMENTS, QUESTIONS, CONSIDERATIONS**

7.1. Board Members

Mr. Barr noted his pleasure with the firefighters' presence at the Board meeting when it is something that is important to the community.

7.2. Firefighters Association

Glenn Verkerk reported that the EPFFA had decided to save nearly \$2,000 on the cost of printing and mailing for its fundraiser this year. He noted that they still very much appreciate the Arnold Angels' willingness to help and the Association would be continuing to evaluate the costs and savings with using such an organization of volunteers.

Glenn Verkerk reported that the recent Memorial Day Beer Booth made \$3,200.

7.3. Employees' Group
None

7.4. Public Comments
None

8. **ADJOURNMENT**

Mr. Dashner made a motion to adjourn. Mr. Barr seconded; motion passed 5-0.

Respectfully submitted,



Cheryl Howard
District Secretary

**County of Calaveras
General Ledger Summary
Balance Sheet Accounts
As of 6/30/2022**

Fund 2290 Ebbetts Pass Fire

<u>Object Code</u>	<u>Object Description</u>	<u>Balance</u>
<u>Assets</u>		
1006	Cash in Treasury	3,825,929.17
1007	Outstanding Checks	(11,129.43)
1016	Imprest Cash	40,000.00
Total Assets		\$3,854,799.74
<u>Liabilities</u>		
2002	Accounts Payable	1,163.60
2002	Accounts Payable	(1,163.60)
2091	Accts Payable - Staledated Cks	91.70
Total Liabilities		\$91.70
<u>Fund Balance</u>		
3002	Fund Bal Unreserv/Undesign	3,425,624.75
3043	Reserve for Imprest Cash	40,000.00
Total Fund Balance		\$3,465,624.75
Year-to-Date Revenues		\$6,861,096.34
Year-to-Date Expenditures		\$6,472,013.05
Year-to-Date Transfers In		\$0.00
Year-to-Date Transfers Out		\$0.00
Year-to-Date Clearing Accounts		\$0.00
Total Fund Equity		\$3,854,708.04
Total Liabilities and Fund Equity		\$3,854,799.74

REVENUE ACCOUNT SUMMARY SHEET - June 2022

Fire Operations:		F	BUDGETED	RECEIVED	% Received
ACCOUNT	No.		Month	Year-To-Date	Year-To-Date
Property Tax - Current Secured	4010	2,272,844		2,203,262.91	97%
Administrative Fee (SB2557)	4013	(42,506)		(36,874.38)	87%
Unitary Tax	4015	55,156		55,630.90	101%
Supplemental Tax - Current Secured	4017	31,024		14,869.16	48%
Property Tax - Current Unsecured	4020	23,191		24,916.47	107%
Supplemental Tax - Current Unsecured	4027	2,269		235.29	10%
Prior Unsecured Taxes	4040	3,472		1,700.40	49%
Transient Occupancy Taxes	4072	45,650		48,430.44	106%
Interest	4300	5,000		17,466.49	
HOPTR	4463	22,686		19,654.32	87%
State Grant - OTS & RFC	4455	126,000		123,392.45	
Timber Tax	4465	-		2,205.71	
State Aid for Public Safety (Prop 172)	4472	24,876	8,764.34	36,039.62	
Federal Grant - AFG	4505	15,700		0.00	
Reimbursement - Personnel	4542	50,000		309,031.49	618%
Reimbursement - Equipment	4543	5,000		6,493.50	130%
Charges for Current Service (hydrants)	4679	10,500		0.00	0%
Other Refund - Prior Year Taxes	4684	-		0.00	
Training Fees	4689	-	1,075.00	11,700.00	
Gifts/Donations	4707	-		4,650.00	
Refund - Misc.	4708	-	260.93	3,515.56	
Other Revenue	4712	23,028	1,981.72	23,403.66	102%
Miscellaneous Revenue	4713	21,335		0.00	0%
Misc. Rev - PG&E Rate Credit 2021	4724	-	1,273.00	1,273.00	
Sale of Surplus Property	4800	-		4,050.00	
Total		2,695,225	13,354.99	2,875,046.99	107%

EMS/Paramedic Program		BUDGETED	RECEIVED	% Received	
ACCOUNT	No.		Month	Year-To-Date	
Special Tax	4077	362,500		344,260.53	95%
Special Tax - Sustain ALS	4077 S	382,487		361,813.00	95%
Refunds - Insurance	4743	-		0.00	
Total		744,987	0.00	706073.53	95%

Ambulance Program		BUDGETED	RECEIVED	% Received	
ACCOUNT	No.		Month	Year-To-Date	
Special Tax	4077	829,650		787,898.65	95%
Special Tax - Sustain ALS	4077 S	997,193		948,402.48	95%
Other Programs - State (GEMT)	4479	-	5,743.45	5,743.45	
Federal Grant - AFG - Generator	4505	9,000	0.00	0.00	0%
State Other Aid (IGT)	4580	376,906		504,487.83	134%
EMS Transport Revenue	4660	770,000	55,884.94	843,884.56	110%
Collections	4679	-		7,508.88	
Refunds - Insurance	4743	-	9,380.58	50,550.97	
Total		2,982,749	71,008.97	3,148,476.82	106%

Intra-Account Budget Transfer - End of Fiscal Year 2021-22 - DRAFT 6/30/22

Fire Operations

ACCOUNT 5001F:		Increase	Decrease
-1.001	Salaries/Wages		68,000.00
-1.003	Extra Hire-Intern		21,694.00
-1.004	ST/TF	89,694.00	
-1.049	Retirement UAL		
-1.055	Group Insurance		
Difference		-	

Fire Operations

ACCOUNT 5111F:		Increase	Decrease
-1.111	Safety Clothing	12,221.00	
-1.141	Housekeeping	3,738.00	
-1.181	Maint-App	9,121.00	
-1.182	Maint-Utilities	1,712.00	
-1.221	Memberships	755.00	
-1.411	SDE	879.00	
-1.422	Training	1,118.00	
-1.480	fuel	2,089.00	
-1.501	water	98.00	
-1.504	electricity	15.00	
-1.505	propane	4,256.00	
-1.115	Safety Eqpt		5,000.00
-1.241	off supplies		5,000.00
-1.271	Prof Service		26,002.00
Grant not accounted for in revenue at time of budgeting:			
-1.401	Sm Tools	94,767.00	
revenue 4455			94,767.00
Difference		-	

Engine Paramedic

ACCOUNT 5001P:		Increase	Decrease
-2.001	Salaries/Wages		
-2.050	Retirement		
-2.055	Group Insurance		
-2.062	Unif Allow		
Difference		-	

Engine Paramedic

ACCOUNT 5111P:		Increase	Decrease
-2.111	Safety Clothing	104.00	
-2.124	Comm - Phone	50.00	
-2.141	housekeeping	63.00	
-2.411	SDE	280.00	
-2.478	travel		497.00
Difference		-	

Station 3/Ambulance

ACCOUNT 5001A:		Increase	Decrease
-3.001	Salaries/Wages	44,435.00	
-3.049	UAL	0.29	
-3.050	Retirement		9,589.00
-3.055	Group Insurance		28,650.00
Difference		6,196.29	

Station 3/Ambulance

ACCOUNT 5111A:		Increase	Decrease
-3.111	Safety Clothing	732.00	
-3.141	housekeeping	313.00	
-3.201	bldg maint	5,632.00	
-3.211	em care supplies	3,405.00	
-3.401	ALS Eqpt	5,418.00	
-3.411	SDE	3,875.00	
-3.480	Fuel	2,088.00	
-3.413	SDE Admin		2,763.00
-3.183	Maint. Amb		16,500.00
-3.115	Safety Eqpt		2,200.00
Difference		-	
ACCOUNT 5403A: Bank Charges			
3-5403		50.00	
3-5701			50.00
Difference		-	
ACCOUNT 5612: Refund			
3-5612		93,982.00	
Difference		93,982.00	
ACCOUNT 5616: NSF			
3-5616		6,891.00	
revenue 4660			6,891.00
Difference		-	

FIRE OPERATIONS ACCOUNT SUMMARY SHEET - JUN 2022

ACCOUNT	No.	BUDGET	Month	Year-To-Date	ACCOUNT BALANCE	% Disbursed Year-To-Date
SALARIES & BENEFITS	5001					
Salaries/Wages	-1.001	1,044,455	80,464.30	1,044,396.22	58.78	100%
Extra Hire	-1.002	10,000	600.00	4,952.41	5,047.59	50%
Extra Hire - Intern	-1.003	24,812	973.95	8,394.94	16,417.06	34%
ST/TF FF Payments	-1.004	139,694	0.00	139,693.73	0.27	0%
Volunteer FF Relief	-1.005	40,000	468.66	6,164.21	33,835.79	15%
Retirement-UAL	-1.049	238,123	0.00	226,865.12	11,257.88	95%
Retirement	-1.050	270,000	12,826.00	267,878.71	2,121.29	99%
Group Insurance	-1.055	271,500	18,845.77	254,243.25	17,256.75	94%
Uniform Allowance	-1.062	3,600	269.41	3,069.41	530.59	85%
SERVICES & SUPPLIES	5111					
Safety Clothing	-1.111	22,221	18,075.20	22,220.16	0.84	100%
Safety Equipment	-1.115	1,000	0.00	374.31	625.69	37%
Communications-Radios	-1.121	9,100	0.00	1,960.44	7,139.56	22%
Communications-Phone	-1.124	15,000	974.36	12,392.79	2,607.21	83%
Food - Fire Line Meals	-1.131	1,200	122.61	1,148.75	51.25	96%
Housekeeping	-1.141	11,738	444.04	11,737.04	0.96	100%
Insurance-Prop/Liability	-1.151	28,148	0.00	28,148.00	-	100%
Insurance-Workers Comp	-1.153	30,000	0.00	26,861.88	3,138.12	90%
Maintenance-Apparatus	-1.181	68,121	6,843.22	68,120.26	0.74	100%
Maintenance-Utilities	-1.182	11,712	1,480.89	11,711.04	0.96	100%
Building Maintenance	-1.201	26,700	1,794.14	26,498.86	201.14	99%
Emergency Care/Rescue	-1.211	1,275	0.00	0.00	1,275.00	0%
Memberships	-1.221	8,770	260.00	8,770.00	-	100%
Office Expense	-1.241	7,050	3,132.31	6,980.07	69.93	99%
Office Expense-Postage	-1.243	1,000	70.06	552.06	447.94	55%
Office Expense-Copies	-1.245	1,500	134.98	1,281.60	218.40	85%
Professional Services	-1.271	6,998	1,317.60	5,331.60	1,666.40	76%
Small Tools/FF Equipment	-1.401	117,767	107.45	117,766.51	0.49	100%
Small Tools-Hose/SCBA	-1.402	9,000	0.00	6,050.97	2,949.03	67%
Special District Expense	-1.411	17,879	58.90	17,878.33	0.67	100%
SDE--Health Maintenance	-1.412	4,700	36.08	3,562.19	1,137.81	76%
Training	-1.422	13,618	4,577.52	13,617.28	0.72	100%
Travel/Education	-1.478	9,000	0.00	5,199.68	3,800.32	58%
Transportation Fuel	-1.480	22,089	3,017.04	22,088.46	0.54	100%
Utilities - Water/Sewer	-1.501	10,378	0.00	10,377.82	0.18	100%
Utilities - Electrical	-1.504	11,515	896.20	11,514.86	0.14	100%
Utilities - Propane	-1.505	24,256	2,504.52	24,255.83	0.17	100%
LAFCO Fee	5627	3,213	0.00	3,212.61	0.39	100%
FIXED ASSETS						
Building Fund: Structures	5640	211,698	0.00	211,697.22	0.78	100%
Equipment	5701	237,292	4,660.93	227,934.50	9,357.50	
Fire Operation Fund Totals		2,986,122	164,956.14	2,864,903.12	121,218.88	96%

CHECKS ISSUED LISTING - JUN 2022 FIRE OPERATIONS

Check No.	PAID TO	PURPOSE	AMOUNT
5001.1.001: SALARIES			
22654, 22778	Payroll / Statutory Elective Withholding		71,812.81
22654, 22778	Paychex Fee	employer cost	272.73
1115782, 1116359	PARS	EE withholding	469.93
22655, 22779	EPFF Local #3581	dues and meals withholding	911.64
22654, 22778	PERS	EE portion; ER paid EE portion	6,997.19
5001.1.002: EXTRA HIRE			
22654, 22778	PERS	fee	600.00
5001.1.003: EXTRA HIRE - SPECIAL			
22654, 22778	Payroll / Statutory Elective Withholding		904.95
1115782, 1116359	PARS	EE withholding	69.00
5001.1.004: Expenditure: ST/TF Firefighter Payment			<i>none issued</i>
5001.1.005: Expenditure: Volunteer Firefighter Payment			
1116557	PARS	trust admin fee	468.66
5001.1.049: RETIREMENT UAL PREPAYMENT & LOAN			<i>none issued</i>
5001.1.050: RETIREMENT (PERS)			
22654, 22778	PERS	employer portion	12,426.00
22654, 22778	PERS	fees	400.00
5001.1.055: GROUP INSURANCE			
22654, 22778	Supplemental Life Premium Withholding		-103.60
1116211	FDAC-EBA	vision/dental/life premium	1,255.31
1116213	SDRMA-Employee Benefit Service - medical premium		16,791.06
1116212	LV FF Health & Welfare Trust	medical premium	903.00
5001.1.062: UNIFORM ALLOWANCE			
22829	Eric Riddle	reimburse uniform pant	269.41
5111.1.111: SAFETY CLOTHING			
1115956	Petty Cash	reimburse uniform tee purchase	-108.00
1116847	L N Curtis	structure/extrication pants	18,183.20

CHECKS ISSUED LISTING - JUN 2022 FIRE OPERATIONS

5111.1.115: SAFETY EQUIPMENT *none issued*

5111.1.121: COMMUNICATIONS: RADIOS *none issued*

5111.1.124: COMMUNICATIONS: TELEPHONE

1116553 Comcast - Sta. 1	phone/internet monthly charges	447.66
1116552 AT&T - Sta. 2 & 4	monthly service	202.04
1116755 Verizon Wireless	monthly service	174.01
1116845 Comcast - Sta. 1	phone/internet monthly charges	150.65

5111.1.131: FOOD/FIRE LINE MEALS

1115956 Petty Cash	meals for pickup & transport	72.61
1115959 US Bank	water, gatorade for fire	50.00

5111.1.141: HOUSEHOLD EXPENSE

1115959 US Bank	hand towels	96.21
1116201 Aramark Pride Services Inc	rag/coverall service	139.54
1116204 CA Waste Recovery	trash removal	208.29

5111.1.151: INSURANCE: PROPERTY/LIABILITY *none issued*

5111.1.153: INSURANCE: WORKER'S COMPENSATION *none issued*

5111.1.181: MAINTENANCE: APPARATUS

1115958 Tire Hub LLC	U1002: tires; U1008: tires	6,083.22
1116208 Richard Lokey	U2102: trans serv, lights repair	760.00

5111.1.182: MAINTENANCE: UTILITIES

1115958 Tire Hub LLC	U3021: tires	1,154.01
1115959 US Bank	drive belt, oil change kit	326.88

5111.1.201: BUILDING & GROUNDS MAINTENANCE

1115959 US Bank	stove repair & parts	1,415.69
1116206 Ebbetts Pass Lumber Co	maintenance items	339.84
1116554 Ebbetts Pass Gas Service	new gas line for BBQ	38.61

5111.1.211: EMERGENCY CARE

1115959 US Bank	IAFC membership dues	260.00
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5111.1.221: MEMBERSHIPS/SUBSCRIPTIONS *none issued*

CHECKS ISSUED LISTING - JUN 2022 FIRE OPERATIONS

5111.1.241: OFFICE EXPENSE

1115956 Petty Cash	ink	116.78
1115956 US Bank	spam blocker, LCD projector	3,015.53

5111.1.243: OFFICE EXPENSE: POSTAGE

JE Calaveras County	checks postage	
1115956 Petty Cash	postage, stamps	12.06
1115959 US Bank	stamps	58.00

5111.1.245: OFFICE EXPENSE: COPIES

1116209 Power Business Technologies	copier maintenance	134.98
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5111.1.271: PROFESSIONAL SERVICES

22830 Nossaman LLP	research re Ordinance	1,317.60
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5111.1.401: SMALL TOOLS/FF EQUIPMENT

1115956 L N Curtis	fuel	23.16
1116847 L N Curtis	tool hanger kit	84.29

5111.1.402: SMALL TOOLS: HOSE / SCBA

none issued

5111.1.411: SPECIAL DISTRICT EXPENSE

1159559 US Bank: SAMBA .	CA EPN FleetWatch report	44.42
1115956 Petty Cash	hangers for life jackets	14.48

5111.1.412: SPECIAL DISTRICT EXPENSE: HEALTH MAINTENANCE

1159559 US Bank	fitness equipment	36.08
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5111.1.422: TRAINING

1115948 Dan Bredbenner	reimburse training classes	250.00
1115955 MVEMSA	EMT Recert	87.00
1115959 US Bank: Simushare	simulations renewal	139.95
1115954 Mother Lode Trng Officers	CalCo Fire Acad: J Gardner	75.00
1116203 CA Dept of Forestry	5 students Company Officer 2D	700.00
1116757 Nick Landuyt	reimburse training classes	3,325.57

5111.1.478: TRAVEL/EDUCATION/TRAINING

none issued

5111.1.480: TRANSPORTATION FUEL

1116554 Ebbetts Pass Gas Service	unleaded fuel	267.47
22709, 22870 Hunt & Sons Inc	diesel fuel	2,749.57

CHECKS ISSUED LISTING - JUN 2022 FIRE OPERATIONS

5111.1.501: UTILITIES: WATER/SEWER *none issued*

5111.1.504: UTILITIES: ELECTRICITY
JE CPPA electricity 896.20

5111.1.505: UTILITIES: PROPANE
1116554, 1116756 Ebbetts Pass Gas Service propane 1,625.85

5640 F: STRUCTURES *none issued*

5701 F: EQUIPMENT
1115959 US Bank balance due of truck wrap 1,152.72
1115956 L N Curtis & Sons diesel fuel 3,508.21

ENGINE PARAMEDIC PROGRAM ACCOUNT SUMMARY SHEET - JUN 2022

ACCOUNT	No.	BUDGET	Month	Year-To-Date	ACCOUNT BALANCE	% Disbursed Year-To-Date
SALARIES & BENEFITS	5001					
Salaries/Wages	-2.001	355,300	27,935.27	315,487.67	39,812.33	89%
Retirement-UAL	-2.049	124,318	0.00	124,316.78	1.22	100%
Retirement	-2.050	120,989	4,651.49	120,741.08	247.92	100%
Group Insurance	-2.055	98,800	6,311.40	89,203.70	9,596.30	90%
Uniform Allowance	-2.062	1,200	0.00	1,200.00	-	100%
SERVICES & SUPPLIES	5111					
Safety Clothing	-2.111	2,829	1,592.66	2,828.43	0.57	100%
Safety Equipment	-2.115	1,000	0.00	28.18	971.82	3%
Communications-Radios	-2.121	800	0.00	293.57	506.43	37%
Communications-Phone	-2.124	530	0.00	529.75	0.25	100%
Housekeeping	-2.141	1,963	807.04	1,962.57	0.43	100%
Insurance-Prop/Liability	-2.151	5,630	0.00	5,630.00	-	100%
Insurance-Workers Comp	-2.153	7,020	0.00	7,020.00	-	100%
Maintenance-Apparatus	-2.181	2,900	5.90	1,189.03	1,710.97	41%
Professional Services	-2.271	2,200	0.00	750.00	1,450.00	34%
Small Tools-Hose/SCBA	-2.402	-	0.00	0.00	-	
Special District Expense	-2.411	980	6.00	979.05	0.95	100%
SDE--Health Maintenance	-2.412	1,500	97.54	1,347.49	152.51	90%
Training	-2.422	4,000	2,394.00	3,669.00	331.00	92%
Travel/Education	-2.478	2,203	130.46	130.46	2,072.54	6%
Transportation Fuel	-2.480	7,200	29.86	7,200.00	-	100%
SPECIAL TAX HANDLING FEE	5411	3,625	0.00	3,623.46	1.54	100%
Engine Paramedic Program Totals		744,987	43,961.62	688,130.22	56,856.78	92%

CHECKS ISSUED LISTING - JUN 2022 ENGINE PARAMEDIC

Check No.	PAID TO	PURPOSE	AMOUNT
5001.2.001: SALARIES			
	22654, 22778	Payroll / Statutory Elective Withholding	25,356.97
	22654, 22778	Paychex Fee	81.82
1115782, 1116359	PARS	EE withholding	0.00
	22655, 22779	EPFF Local #3581	468.23
	22654, 22778	PERS	2,028.25
5001.2.049: RETIREMENT UAL PREPAYMENT & LOAN			<i>none issued</i>
5001.2.050: RETIREMENT (PERS)			
	22654, 22778	PERS	4,651.49
5001.2.055: GROUP INSURANCE			
	22654, 22778	Supplemental Life Premium Withholding	-22.00
	1116211	FDAC-EBA	380.00
	1116213	SDRMA-Employee Benefit Service - medical premium	5,953.40
5001.2.062: UNIFORM ALLOWANCE			<i>none issued</i>
5111.2.111: SAFETY CLOTHING			
	1116847	L N Curtis	1,592.66
5111.2.115: SAFETY EQUIPMENT			<i>none issued</i>
5111.2.121: COMMUNICATIONS: RADIOS			<i>none issued</i>
5111.2.124: COMMUNICATIONS: TELEPHONE			
	Verizon Wireless	monthly service	0.00
5111.2.141: HOUSEHOLD EXPENSE			
	1115957	Sierra Janitorial Supply	714.02
	1116201	Aramark Pride Services Inc	93.02
5111.2.151: INSURANCE: PROPERTY/LIABILITY			<i>none issued</i>
5111.2.153: INSURANCE: WORKER'S COMPENSATION			<i>none issued</i>

CHECKS ISSUED LISTING - JUN 2022 ENGINE PARAMEDIC

5111.2.181: MAINTENANCE: APPARATUS

1116202 Arnold Auto Supply U1005: circuit breaker 5.90

5111.2.271: PROFESSIONAL SERVICES

none issued

5111.2.402: SMALL TOOLS: HOSE / SCBA

none issued

5111.2.411: SPECIAL DISTRICT EXPENSE

1159559 US Bank: SAMBA . CA EPN FleetWatch report 6.00

5111.2.412: SPECIAL DISTRICT EXPENSE: HEALTH MAINT.

1159559 US Bank fitness equipment 97.54

5111.2.422: TRAINING

1116758 Scott Vasquez reimburse training classes 2,394.00

5111.2.478: TRAVEL/EDUCATION/TRAINING

1116844 Bryn Buhler reimburse mileage 130.46

5111.2.480: TRANSPORTATION FUEL

22870 Hunt & Sons Inc diesel fuel 29.86

5411 P: SPECIAL TAX HANDLING FEE

AMBULANCE PROGRAM ACCOUNT SUMMARY SHEET - June 2022

ACCOUNT	No.	BUDGET	Month	Year-To-Date	ACCOUNT BALANCE	% Disbursed Year-To-Date
SALARIES & BENEFITS	5001					
Salaries/Wages	-3.001	1,364,435	109,771.64	1,364,434.76	0.24	100%
Retirement-UAL	-3.049	214,635	0.00	214,635.29	-	100%
Retirement	-3.050	271,596	12,416.25	271,595.08	0.92	100%
Group Insurance	-3.055	361,270	26,272.18	361,269.13	0.87	100%
Uniform Allowance	-3.062	6,000	0.00	6,000.00	-	100%
SERVICES & SUPPLIES	5111					
Safety Clothing	-3.111	15,732	4,396.17	15,731.83	0.17	100%
Safety Equipment	-3.115	50	0.00	42.28	7.72	85%
Communications-Radios	-3.121	4,500	205.19	2,315.65	2,184.35	51%
Communications-Phone	-3.124	5,175	460.29	4,767.83	407.17	92%
Food - Fire Line Meals	-3.131	400	0.00	357.11	42.89	89%
Housekeeping	-3.141	6,313	509.24	6,312.46	0.54	100%
Insurance-Prop/Liability	-3.151	22,518	0.00	22,518.00	-	100%
Insurance-Workers Comp	-3.153	23,500	0.00	23,474.18	25.82	100%
Maintenance-Ambulances	-3.183	14,750	4,069.70	14,683.12	66.88	100%
Building Maintenance	-3.201	10,632	0.00	10,631.05	0.95	100%
Emergency Care/Rescue	-3.211	46,485	3,743.94	46,484.93	0.07	100%
Memberships	-3.221	150	0.00	150.00	-	100%
Office Expense	-3.241	4,800	0.00	3,569.38	1,230.62	74%
Office Expense - Copies	-3.245	215	0.00	203.18	11.82	95%
Professional Services	-3.271	69,934	1,812.50	65,260.22	4,673.78	93%
Small Tools/FF Equipment	-3.401	12,468	0.00	12,467.83	0.17	100%
Special District Expense	-3.411	12,675	996.77	12,674.48	0.52	100%
v SDE--Health Maintenance	-3.412	13,100	28.28	9,909.61	3,190.39	76%
SDE--Administrative Fee	-3.413	1,037	0.00	286.52	750.48	28%
Training	-3.422	12,500	60.96	12,171.20	328.80	97%
Travel/Education	-3.478	4,500	0.00	4,312.69	187.31	96%
Transportation Fuel	-3.480	24,088	4,108.78	24,087.70	0.30	100%
Utilities - Water/Sewer	-3.501	1,350	0.00	1,334.38	15.62	99%
Utilities - Electrical	-3.504	2,100	127.84	2,000.43	99.57	95%
Utilities - Propane	-3.505	5,000	0.00	4,114.81	885.19	82%
Bank Charges	5403 A	-	10.00	50.00	(50.00)	
SPECIAL TAX HANDLING FEE	5411	22,093	0.00	22,083.50	9.50	100%
REFUND OVERPAYMENT	5612	20,747	104.87	114,728.57	(93,981.57)	553%
Bad Debts (NSF checks)	5616	-	0.00	6,890.63	(6,890.63)	
FIXED ASSETS						
Building Fund: Structures	5640	-	0.00	0.00	-	
Equipment	5701	129,250	43,996.92	126,765.94	2,484.06	
Ambulance Program Totals		2,703,998	213,091.52	2,788,313.77	(84,315.48)	103%

CHECKS ISSUED LISTING - JUN 2022**STATION 3 A**

Check No.	PAID TO	PURPOSE	AMOUNT
5001.3.001: SALARIES			
	22654, 22778	Payroll / Statutory Elective Withholding	98,097.57
	22654, 22778	Paychex Fee	381.83
1115782, 1116359	PARS	EE withholding	581.44
	22655, 22779	EPFF Local #3581	1,920.13
	22654, 22778	PERS	8,790.67
5001.3.049: RETIREMENT UAL PREPAYMENT & LOAN			<i>none issued</i>
5001.3.050: RETIREMENT (PERS)			
	22654, 22778	PERS	12,016.25
	22654, 22778	PERS	400.00
5001.3.055: GROUP INSURANCE			
	22654, 22778	Supplemental Life Premium Withholding	-126.50
	1116211	FDAC-EBA	1,795.07
	1116213	SDRMA-Employee Benefit Service - medical premium	24,603.61
5001.3.062: UNIFORM ALLOWANCE			<i>none issued</i>
5111.3.111: SAFETY CLOTHING			
	1116847	L N Curtis	4,396.17
5111.3.115: SAFETY EQUIPMENT			<i>none issued</i>
5111.3.121: COMMUNICATIONS: RADIOS			
	1115951	Interstate Battery	205.19
5111.3.124: COMMUNICATIONS: TELEPHONE			
	1115949	Comcast - Sta. 3	263.69
	1116755	Verizon Wireless	196.60
5111.3.131: FOOD/FIRE LINE MEALS			<i>none issued</i>
5111.3.141: HOUSEHOLD EXPENSE			
	1115957	Sierra Janitorial Supply	196.00
	1116201	Aramark Pride Services Inc	232.56
	1116204	CA Waste Recovery	80.68

CHECKS ISSUED LISTING - JUN 2022**STATION 3 A****5111.3.151: INSURANCE: PROPERTY/LIABILITY** *none issued***5111.3.153: INSURANCE: WORKER'S COMPENSATION** *none issued***5111.3.183: MAINTENANCE: AMBULANCES**

1115958 Tire Hub LLC	U3509: tires; U3508: tires	3,033.72
1115960 Arnold Automotive	U3508: service; U3509: service	805.34
1116202 Arnold Auto Supply	U3508/9: DEF	81.47
1116205 Arnold Tire	U3509: rotate tires	70.00
1116843 Braun Northwest Inc	U3508: door hold	79.17

5111.3.201: BUILDING & GROUNDS MAINTENANCE *none issued***5111.3.211: EMERGENCY CARE**

1115952, 1116207 Life Assist	medical supplies	2,257.95
1116551 Airgas	oxygen	384.44
1116556, 1116846 Life Assist	medical supplies	1,101.55

5111.3.221: MEMBERSHIPS/SUBSCRIPTIONS *none issued***5111.3.241: OFFICE EXPENSE** *none issued***5111.3.245: OFFICE EXPENSE: COPIES** *none issued***5111.3.271: PROFESSIONAL SERVICES**

116848 API Service	background investigation	402.50
1115961 Wittman Enterprises	billing services	870.00
1116555 Health Management Assoc	IGT consultation services	540.00

5111.3.401: SMALL TOOLS/FF EQUIPMENT *none issued***5111.3.411: SPECIAL DISTRICT EXPENSE**

1159559 US Bank: SAMBA .	CA EPN FleetWatch report	24.00
1115950 Financial Credit Network	credit card fee for collections	972.77

5111.3.412: SPECIAL DISTRICT EXPENSE: HEALTH MAINT.

1159559 US Bank	fitness equipment	28.28
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5111.3.413: SPECIAL DISTRICT EXPENSE: ADMINISTRATIVE FEE *none issued*

CHECKS ISSUED LISTING - JUN 2022**STATION 3 A****5111.3.422: TRAINING**

1116200 ASHI

BLS blended course (6)

60.96

5111.3.478: TRAVEL/EDUCATION/TRAINING*none issued***5111.3.480: TRANSPORTATION FUEL**

22709, 22870 Hunt & Sons Inc

diesel fuel

3,706.28

1116210 WEX Bank

diesel fuel

402.50

5111.3.501: UTILITIES: WATER/SEWER*none issued***5111.3.504: UTILITIES: ELECTRICITY**

JE CPPA

electricity

127.84

5111.3.505: UTILITIES: PROPANE*none issued***5403 A: TREASURER'S ADMIN FEE**

JE Treasurer's Admin Fee

re-issue check

10.00

5411 A: SPECIAL TAX HANDLING FEE*none issued***5640 A: STRUCTURES***none issued***5701 A: EQUIPMENT**

1116759 Zoll Medical Corporatoin

X-series Monitor Defibrillator

33,704.14

1116842 Northern Tool & Equipment

22KW generator - Sta. 3

10,292.78

5612 A: REFUNDS

22724 Sedgwick

refund overpayment

104.87



July 6, 2022

RE: FDAC EBA (EBA) and FASIS Consolidation

Greetings EBA and FASIS Member Districts,

On behalf of the EBA and FASIS Board of Directors, it is with great excitement we announce the consolidation of our programs effective July 1, 2023. This consolidation will culminate with a multi-line risk-sharing program initially providing employee benefits and workers' compensation coverage to eligible fire districts across the State of California.

Following years of informal discussions, negotiations between our programs began in earnest in 2019 with the formation of an Advisory Committee comprised of EBA and FASIS Board member representatives. The Committee held regular meetings to identify the most effective method by which to consolidate the programs, with the desired outcome of increased efficiencies, improved accountability, enhanced member services, and overall administrative and fiscal savings. As comprehensive discussions and plans materialized, EBA and FASIS executed a Memorandum of Understanding and Letter of Intent on March 21, 2021, to formally establish a relationship intended to develop, operate, manage, and administer one multi-line risk-sharing program.

The combined 55 years of experience across the more than 210 fire districts under the EBA and FASIS joint power authority agreements has proven both programs to be viable and successful alternatives to the commercial insurance marketplace. The long-standing goal of both Boards is to establish a "one-stop shop", providing insurance coverage and ancillary services essential to conducting business as a California fire district.

On June 23, 2022, the EBA and FASIS Boards approved a Consolidation and Communication Plan to be executed by staff over the next twelve months, with oversight and guidance from the Advisory Committee. As consolidation activities commence, we wish to ensure each EBA and FASIS member district possesses a thorough understanding of the process and resulting efforts. In preparation, we have prepared the attached FAQ to address important questions related to the consolidation. If you have additional questions after reviewing the document, please contact Carmen Berry, EBA Administrator, at cberry@firebenefits.org or (916) 231-2143 or Jennifer Jobe, FASIS Administrator, at jennifer.jobe@sedgwick.com or (916) 244-1141.

We are of the collective belief the consolidation will result in the strong foundation of an operational framework conducive to providing our California fire districts with a successful multi-line risk-sharing program. Thank you in advance for your support of this monumental endeavor.

Yours Sincerely,

Chief Steve Kovacs
President, FDAC EBA

Chief Howard Wood
President, FASIS



CONSOLIDATION FREQUENTLY ASKED QUESTIONS

Who serves on the Advisory Committee?

The Advisory Committee is comprised of two EBA and three FASIS Board members.

EBA	FASIS
<ul style="list-style-type: none"> • Chief Steve Kovacs, Murphys Fire • Chief Don Butz, Lakeside Fire 	<ul style="list-style-type: none"> • Chief Howard Wood, Vacaville Fire • Chief Steve Akre, Sonoma Valley Fire • Director Carol Pigoni, Cloverdale Fire

Why have the EBA and FASIS decided to consolidate?

The EBA and FASIS, primarily homogeneous risk pools, have discussed the value of consolidation for years. The combined leadership determined that a multi-line risk pool would recognize economies of scale, streamline financial and administrative resources, and reduce duplicative programs, thus providing efficient and effective service to an expanded membership.

How will the consolidation benefit my district?

The consolidated pool will provide a "one-stop shop" for health benefits and workers' compensation for public safety/fire districts throughout California. Governed by the Board of Directors, the consolidated pool will expand and enhance member services as a joint body.

Will my rates change?

No. Both programs will continue to provide the most competitive rates available.

Is my district required to participate in both programs within the consolidated Joint Power Authority (JPA)?

No. Dependent upon eligibility, districts may choose to participate in one or both programs under a single Joint Powers Agreement.

Are all members eligible to participate in all programs?

Unfortunately, not all existing members may be eligible to participate in all programs. Although health care benefits will continue to be available to existing EBA members these benefits will not be available to new/prospective non-fire districts. Existing non-fire districts providing emergency services will be included in the consolidated risk pool.



Will there be a benefit to my district if we participate in both programs?

Yes. Your district will benefit from streamlined financial and administrative resources in a "one-stop shop" for workers' compensation and health care benefits.

Will my district be required to execute a new Joint Powers Agreement?

Yes. All members are required to execute a new Joint Powers Agreement.

Will the consolidated program operate under a new governance structure?

Yes. A new governance structure including a consolidated Board of Directors and standing committees (workers' compensation, health benefits, etc.) will be established under new program Bylaws.

Who will administer the consolidated program?

Initially, the Administrators of both the EBA (Smith Moore & Associates) and FASIS (Sedgwick) will work together to administer the consolidated program. The new Board of Directors will determine how best to proceed with the administration moving forward.

When will the consolidation be complete?

The consolidated JPA will launch on July 1, 2023.

What is next for my district?

EBA and FASIS member districts will receive regular communications regarding consolidation activities, including execution of the new Joint Powers Agreement and other governing documents. This and additional information can be found on the [EBA](#) and [FASIS](#) websites.

Health Management Associates, Inc.
INDEPENDENT CONTRACTOR / CONSULTING AGREEMENT
Managed Care Intergovernmental Transfers

1. **Parties.** The parties to this Agreement are the Ebbetts Pass Fire District, (District) located in Calaveras County, provides EMS ambulance response and transport in the Calaveras East Zone, and Health Management Associates, Inc., a Michigan corporation ("Consultant") with a primary office location of 120 N. Washington Square, Suite 705, Lansing, MI 48933.
2. **Background.** This contract sets forth the terms and conditions under which Elinor Hall, as a subcontractor will assist the Ebbetts Pass Fire District to receive IGT consulting support, to learn about and participate in Managed Care IGTs with those Medi-Cal managed care health insurance plans serving beneficiaries living in Calaveras and surrounding counties.
3. **Independent Contractor.** Consultant's relationship is strictly as an independent contractor and not as an employee. As an independent contractor, Consultant is not eligible for, and will not participate in, any benefit, program, plan or compensation arrangement designed for employees. The Ebbetts Pass Fire District will not carry worker's compensation insurance, deduct social security tax (FICA), or pay federal or state unemployment taxes (FUTA or MUTA) with regard to Contractor. Consultant cannot and will not act on behalf of the District without express consent.
4. **Consultant's Work.** Consultant will utilize its knowledge and abilities to assist the Ebbetts Pass Fire District to receive the benefits of the Managed Care IGTs; a detailed Scope of Work is shown in Attachment A. Consultant will perform the work in a thorough and timely manner. Consultant may elect to utilize her own contracted clerical assistant for certain routine tasks. All consulting work will be performed in close consultation with the Ebbetts Pass Fire District.
5. **Compensation.** The District will pay Consultant \$295.00 an hour for its work under this contract. Consultant's routine office expenses, including but not limited to internet, phone, printing, are the responsibility of Consultant. Elinor Hall will be responsible for payment of any clerical work performed by her assistant in support of this agreement. The total compensation during the term of this contract shall not exceed twenty five thousand dollars and no cents (\$25,000).
6. **Travel.** Consultant will not drive any vehicle in performance of this work and will not incur any travel expenses unless the District requires Consultant to travel to California. In that case, Consultant agrees to utilize a rental vehicle for local travel and to purchase vehicle liability insurance. In the case of requested travel to California, District will compensate Consultant for actual travel expenses and/or as specifically agreed upon in advance by the parties.

7. Invoicing. Consultant will invoice District by the 15th of each month for work done in the prior month. This invoice will be submitted electronically to the individual designated by the District in a satisfactory format. If mutually agreed, Consultant may submit invoices covering more than one month at a time.
8. Term of Agreement. The term of this agreement shall commence July 1, 2022 and be effective through June 30, 2023 unless sooner terminated by Consultant or by the District with or without cause, for any reason or no reason, upon thirty days prior written notice. The contract term may be extended or amended by mutual agreement which shall be documented in writing.
9. HIPAA. The District shall not provide, and the Consultant has no need to receive, confidential personally identifiable health information that would be subject to the Health Insurance Portability and Accountability Act of 1996 (HIPAA) in performance of this contract.
10. Liability. Using its knowledge, skills, and experience in health care finance, and the Medi-Cal program, Consultant will assist the District to complete the IGT process. The parties acknowledge that consultant is not an attorney or CPA and has no power to bind the District, the Health Plans, the State or other IGT participants. Thus, Consultant cannot be liable for the decisions made by the District and for the outcome of the IGT process. If so desired, Consultant will assist the District to secure and utilize additional legal and/or financial counsel in regard to specialized IGT legal issues.
11. Insurance. During the term of this Agreement, Consultant shall maintain in force adequate workman's compensation, commercial general liability, errors and omissions, and other forms of insurance, in each case with insurers reasonably acceptable to the District, with policy limits sufficient to protect and indemnify the District from any losses resulting from Consultant's gross misconduct, acts, or omissions. The District shall be listed as additional insured under such policy, and Consultant shall forward a certificate of insurance verifying such insurance within 30 days of the Effective Date of this Agreement, which certificate will indicate that such insurance policies may not be canceled before the expiration of a 30 day notification period and that the District will be immediately notified in writing of any such notice of termination.

For The Ebbetts Pass Fire District

By: _____
Mike Johnson, Fire Chief

Dated: _____

Address: 1037 Blagen Road

PO Box 66
Arnold, CA 95223

For the Consultant:

By: _____
Kelly Johnson, Vice President

Dated: _____

Address: 120 N. Washington Square, Suite 705
Lansing, MI 48933

Attachment A:
SCOPE OF WORK FOR THE AGREEMENT

Ebbetts Pass Fire District (the District) plans to continue participation in the Voluntary Rate Range Program (VRRP) Intergovernmental Transfers (or IGTs) with the Medi-Cal Managed Care Plans (MCPs) serving the Rural Expansion Region and the California State Department of Health Care Services (DHCS). HMA will utilize its understanding of the Medi-Cal program, VRRP, and the VRRP IGTs to support the District in the VRRP IGT process which can be complex, lengthy, and exacting.

In addition, the District is exploring participation in the Public Provider Ground Emergency Medical Transportation Intergovernmental Transfer Program (PP-GEMT), a new DHCS IGT program for public providers that provide GEMT services to Medi-Cal beneficiaries. PP-GEMT is anticipated to launch January 1, 2023 and will provide an add-on increase to the associated Medi-Cal fee-for-service fee schedule of emergency medical transports billed with the following codes: A0429, A0427, A0433, A0225, and A0434. HMA will utilize its understanding of the Medi-Cal program, the VRRP IGTs, and our analysis of PP-GEMT requirements to support the District in assessing the benefits and risks of participation in PP-GEMT. If the District chooses to participate in PP-GEMT, HMA will support the District with the PP-GEMT IGT process.

HMA's VRRP responsibilities under this Agreement include but are not limited to the following:

1. Provide information and education to the District regarding the VRRP IGT process including changes to State and Plan requirements, the timelines for each IGT, and the anticipated financial results. This may take the form of conference calls and the provision of written materials. Consultant will work with executive managers, elected officials, attorneys, and others regarding the IGT process, as requested by the District.
2. Assist the District to contact the MCPs and assert their intention to participate in the VRRP IGTs.
3. Assist the District to send signed Letters of Interest (LOIs) to the MCPs using the template provided by the State to confirm its interest in participating in the VRRP and IGTs.
4. Assist the District to calculate and submit its unreimbursed costs and charges for the provision of MCP services to Plan enrollees during the IGT period, as required by DHCS and/or the MCPs.

5. Provide the District information regarding its contribution amounts and estimated payments of revenue from the MCPs, net new funds, and the District's obligations to expend IGT-funded revenues on health care services in the future.
6. Assist the District to fill out and submit their Intergovernmental Agreements to the State and to secure a final, approved Agreements for signature.
7. Assist the District to negotiate and finalize Plan-Provider Agreements (PPAs) with each participating MCP.
8. Assist the District with the timely execution and transmittal of the final signed State and Plan documents.
9. Communicate with DHCS and the Plans regarding any issue related to the IGTs including but not limited to the maximum amounts to be contributed, the IGT timelines, contractual requirements, document language, federal requests etc.
10. Assist the District with any issues regarding the wiring of funds to DHCS.
11. Assist the District to receive timely, correct payments from the MCPs as required by the PPAs.
12. Perform other activities as required to support the participation of the District and the other participants in the IGTs.
13. Provide analysis and information regarding State and federal changes that potentially impact the VRRP IGT including but not limited to: 1) the implementation of the Public Provider Ground Emergency Medical Transportation IGT Program (PP-GEMT or AB 1705), a new California EMS IGT that is under development and expected to launch January 1, 2023, 2) anticipated changes to Medi-Cal enrollment and the sunseting of enhanced Medi-Cal rates following the expiration of the federal Public Health Emergency (PHE), and 3) the DHCS commercial MCP procurement process, which may result in new MCPs serving the Rural Expansion Region starting January 1, 2024.

HMA's PP-GEMT responsibilities under this Agreement include but are not limited to the following:

1. Provide subject matter expertise to support the District's understanding of PP-GEMT and the PP-GEMT IGT process.

2. Provide the District with financial projections to estimate quarterly PP-GEMT IGT contributions, estimated payments from the State and MCPs, and potential impacts of PP-GEMT on future VRRP payments.
3. Provide project management support to ensure timely submission of any DHCS required information for participation in PP-GEMT.
4. Monitor state and federal policies to assess any impacts to PP-GEMT.
5. Attend DHCS PP-GEMT trainings and information sessions.
6. Coordinate and engage with DHCS to resolve any questions and troubleshoot issues, if required, which may include educating DHCS on potential cash flow issues and risks associated with PP-GEMT participation.
7. Assist the District with the PP-GEMT IGT process, including any issues with the wiring of funds to DHCS.
8. Provide the District information regarding its quarterly PP-GEMT IGT contribution amounts, estimated payments from the State and MCPs, and net new funds from PP-GEMT.
9. Assist the District in determining whether PP-GEMT payment amounts are correct and support the District in resolving any payment issues with DHCS and the MCPs, if required.



P.O. Box 942715, Sacramento, CA 94229-2715
 888 CalPERS (or 888-225-7377) | Fax: (800) 959-6545
 TTY: (877) 249-7442
www.calpers.ca.gov

California Public Employees' Retirement System

July 01, 2022

Cheryl B Howard
 Ebbetts Pass Fire Protection District
 P.O. BOX 66
 ARNOLD, CA 95223

Business Unit: 1900
 CalPERS ID: 2779006014
 Invoice Number: 100000016851851
 Invoice Date: July 01, 2022
 Payment Due Date: July 31, 2022

Description	Amount				
<p>Annual Unfunded Accrued Liability as of the June 30, 2020 Actuarial Valuation for Rate Plan Identifier 25601.</p> <p>The total minimum required employer contribution is the sum of the Plan's Employer Normal Cost Rate (expressed as a percentage of payroll) plus the Employer Unfunded Accrued Liability Contribution Amount.</p> <p>Your agency's monthly amount due toward the Unfunded Accrued Liability is:</p> <table border="0"> <tr> <td>Amount</td> <td>Due Date</td> </tr> <tr> <td>\$50.17</td> <td>July 31, 2022</td> </tr> </table> <p>If you would like to prepay the entire Annual Payment toward your Plan's Unfunded Accrued Liability, you can submit the Annual Lump Sum Prepayment amount of \$582.00 to the invoice number above by July 31, 2022 instead of the monthly amount listed.</p> <p>Please refer to the June 30, 2020 Actuarial Valuation report for the details of this calculation. Reports are available at CalPERS On-Line or by visiting www.mycalpers.ca.gov</p> <p>Unfunded Accrued Liability contributions are to be paid in full by the payment due date each month. Payments that are not received in full on or before this date will be assessed interest on the total outstanding balance due (Public Employees' Retirement Law § 20572 (b)). Please note that this monthly statement is a demand for payment in accordance with Public Employees' Retirement Law § 20572 (a).</p> <p>For questions concerning your invoice, please call our CalPERS Customer Contact Center at 888 CalPERS (or 888-225-7377) and ask to be referred to the Financial Office.</p>	Amount	Due Date	\$50.17	July 31, 2022	<p style="text-align: right;">JUL 11 2022 Ebbetts Pass Fire District</p>
Amount	Due Date				
\$50.17	July 31, 2022				
Total Due	\$50.17				



Please pay this statement using Electronic Funds Transfer (EFT) debit or Automated Clearing House (ACH) credit method. Please visit www.mycalpers.ca.gov to schedule a debit EFT payment or call our CalPERS Customer Contact Center at **888 CalPERS** (or **888-225-7377**) for information regarding EFT ACH credit payments. Please allow two banking days prior to the due date for payments to be received at CalPERS on time.

JUL 11 2022

Ebbetts Pass Fire District

California Public Employees' Retirement System
www.calpers.ca.gov





P.O. Box 942715, Sacramento, CA 94229-2715
 888 CalPERS (or 888-225-7377) | Fax: (800) 959-6545
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 www.calpers.ca.gov

California Public Employees' Retirement System

July 01, 2022

Cheryl B Howard
 Ebbetts Pass Fire Protection District
 P.O. BOX 66
 ARNOLD, CA 95223

Business Unit: 1900
 CalPERS ID: 2779006014
 Invoice Number: 100000016851836
 Invoice Date: July 01, 2022
 Payment Due Date: July 31, 2022

Description	Amount				
<p>Annual Unfunded Accrued Liability as of the June 30, 2020 Actuarial Valuation for Rate Plan Identifier 1319.</p> <p>The total minimum required employer contribution is the sum of the Plan's Employer Normal Cost Rate (expressed as a percentage of payroll) plus the Employer Unfunded Accrued Liability Contribution Amount.</p> <p>Your agency's monthly amount due toward the Unfunded Accrued Liability is:</p> <table border="0" data-bbox="212 1058 763 1129"> <tr> <td>Amount</td> <td>Due Date</td> </tr> <tr> <td>\$39.75</td> <td>July 31, 2022</td> </tr> </table> <p>If you would like to prepay the entire Annual Payment toward your Plan's Unfunded Accrued Liability, you can submit the Annual Lump Sum Prepayment amount of \$461.00 to the invoice number above by July 31, 2022 instead of the monthly amount listed.</p> <p>Please refer to the June 30, 2020 Actuarial Valuation report for the details of this calculation. Reports are available at CalPERS On-Line or by visiting www.mycalpers.ca.gov</p> <p>Unfunded Accrued Liability contributions are to be paid in full by the payment due date each month. Payments that are not received in full on or before this date will be assessed interest on the total outstanding balance due (Public Employees' Retirement Law § 20572 (b)). Please note that this monthly statement is a demand for payment in accordance with Public Employees' Retirement Law § 20572 (a).</p> <p>For questions concerning your invoice, please call our CalPERS Customer Contact Center at 888 CalPERS (or 888-225-7377) and ask to be referred to the Financial Office.</p>	Amount	Due Date	\$39.75	July 31, 2022	<p>RECEIVED JUL 11 2022 Ebbetts Pass Fire District</p>
Amount	Due Date				
\$39.75	July 31, 2022				
Total Due	\$39.75				





P.O. Box 942715, Sacramento, CA 94229-2715
 888 CalPERS (or 888-225-7377) | Fax: (800) 959-6545
 TTY: (877) 249-7442
 www.calpers.ca.gov

California Public Employees' Retirement System

July 01, 2022

Cheryl B Howard
 Ebbetts Pass Fire Protection District
 P.O. BOX 66
 ARNOLD, CA 95223

Business Unit: 1900
 CalPERS ID: 2779006014
 Invoice Number: 100000016851843
 Invoice Date: July 01, 2022
 Payment Due Date: July 31, 2022

Description	Amount				
<p>Annual Unfunded Accrued Liability as of the June 30, 2020 Actuarial Valuation for Rate Plan Identifier 1320.</p> <p>The total minimum required employer contribution is the sum of the Plan's Employer Normal Cost Rate (expressed as a percentage of payroll) plus the Employer Unfunded Accrued Liability Contribution Amount.</p> <p>Your agency's monthly amount due toward the Unfunded Accrued Liability is:</p> <table border="0"> <tr> <td>Amount</td> <td>Due Date</td> </tr> <tr> <td>\$1,062.00</td> <td>July 31, 2022</td> </tr> </table> <p>If you would like to prepay the entire Annual Payment toward your Plan's Unfunded Accrued Liability, you can submit the Annual Lump Sum Prepayment amount of \$12,320.00 to the invoice number above by July 31, 2022 instead of the monthly amount listed.</p> <p>Please refer to the June 30, 2020 Actuarial Valuation report for the details of this calculation. Reports are available at CalPERS On-Line or by visiting www.mycalpers.ca.gov</p> <p>Unfunded Accrued Liability contributions are to be paid in full by the payment due date each month. Payments that are not received in full on or before this date will be assessed interest on the total outstanding balance due (Public Employees' Retirement Law § 20572 (b)). Please note that this monthly statement is a demand for payment in accordance with Public Employees' Retirement Law § 20572 (a).</p> <p>For questions concerning your invoice, please call our CalPERS Customer Contact Center at 888 CalPERS (or 888-225-7377) and ask to be referred to the Financial Office.</p>	Amount	Due Date	\$1,062.00	July 31, 2022	<p style="text-align: right;">JUL 1 9 2022 Ebbetts Pass Fire Distric</p>
Amount	Due Date				
\$1,062.00	July 31, 2022				
Total Due	\$1,062.00				



Please pay this statement using Electronic Funds Transfer (EFT) debit or Automated Clearing House (ACH) credit method. Please visit www.mycalpers.ca.gov to schedule a debit EFT payment or call our CalPERS Customer Contact Center at 888 CalPERS (or 888-225-7377) for information regarding EFT ACH credit payments. Please allow two banking days prior to the due date for payments to be received at CalPERS on time.

JUL 11 2022

Ebbetts Pass Fire District

California Public Employees' Retirement System
www.calpers.ca.gov

myCalPERS 2263



May 18, 2022

Ms. Cheryl Howard
District Secretary
Ebbetts Pass Fire District
Post Office Box 66
Arnold, California 95223-0066

Dear Ms. Howard,

We sincerely appreciate your continued participation in the SDRMA Workers' Compensation Program.

Your agency's 2022-23 Workers' Compensation Program renewal invoice was emailed directly to you on May 17, 2022. However, if your agency has an insurance broker for workers' compensation, the invoice was emailed to the broker on record. If your agency also participates in the SDRMA Property/Liability Program, we anticipate those renewal invoices to be ready in early June.

Your invoice may include the following adjustments:

- Your invoice may vary compared to the 2021-22 renewal invoice due to an increase or decrease in reported payroll or adjustments to your agency's EMOD based upon your claims experience.
- If your agency belongs to both SDRMA Property/Liability and Workers' Compensation Programs, a 5% Multi-Program Discount has been deducted from the invoice total.
- Credit Incentive Program (CIP) discounts, if earned, have been applied to your invoice. The CIP status report shows the detail of the points earned.
- If your agency used MemberPlus Online™ to submit your 2022-23 Renewal Questionnaire by the February 15th deadline a \$75 credit has been applied.

Your workers' compensation renewal invoice and other important information is now available through MemberPlus. Please login at www.sdrma.org under NOTIFICATIONS you will find the MEMBER LETTERS section which includes the 2022-23 Workers' Compensation Renewal Letter, Invoice and Attachments. If you would like to request a hard copy invoice, please contact us at memberplus@sdrma.org or 800.537.7790.

To ensure accurate and timely processing of your coverages, please submit payment for the total contribution amount shown on the invoice by July 15, 2022. If your agency needs to

RECEIVED

MAY 23 2022

Ebbetts Pass Fire District



make special payment arrangements due to cash flow constraints, please contact our Finance Department, at accounting@sdrma.org or 800.537.7790.

Please note that any balance due on **August 15, 2022** will begin to accrue interest charges of 1% per month regardless of any payment arrangements.

Upcoming Annual Payroll Reconciliation – In July, your agency will receive a separate email with instructions regarding the requirement to submit the annual payroll reconciliation for the 2021-22 Program Year. Once your agency has completed the online reconciliation, you will receive a refund check for any overpayment or a final reconciliation invoice for any additional amount due.

From the SDRMA Board of Directors and entire risk management team, we thank you for your support! If you have any questions, please contact our Finance Department, at accounting@sdrma.org or 800.537.7790.

Sincerely,
Special District Risk Management Authority


Laura S. Gill
Chief Executive Officer

Cheryl Howard

From: SDRMA Accounting <accounting@sdrma.org>
Sent: Tuesday, May 17, 2022 2:52 PM
To: epfd@epfd.org
Subject: 2022-23 Workers' Compensation Program Invoice
Attachments: Ebbetts Pass Fire District.pdf

Dear SDRMA Member,

Attached you will find your agency's 2022-23 Workers' Compensation Program invoice. Your attached invoice may vary compared to the 2021-22 renewal invoice due to an increase or decrease in reported payroll or adjustments to your agency's EMOD based upon your claims experience.

For members belonging to both SDRMA Property/Liability and Workers' Compensation Programs, a 5% Multi-Program Discount has been deducted from the invoice total. A \$75 credit has been applied if your agency used MemberPlus Online™ to submit your 2022-23 Renewal Questionnaire by the February 15th deadline. In addition, Credit Incentive Program (CIP) discounts, if earned, have been applied to your invoice. You can find the following documents on MemberPlus Online™ under the SAFETY/LOSS PREVENTION dropdown:

- CIP report showing the detail of the points earned
- 2022-23 CIP Criteria
- Workplace Injury-Company Nurse Information

To ensure accurate and timely processing of your coverages, please submit payment for the total contribution amount shown on the invoice by July 15, 2022. If your agency needs to make special payment arrangements due to cash flow constraints, or you would like to receive a hard copy invoice, please contact our Finance Department, at accounting@sdrma.org or 800.537.7790.


Please note that any balance due on August 15, 2022 will begin to accrue interest charges of 1% per month regardless of any payment arrangements.

Upcoming Annual Payroll Reconciliation – In July, your agency will receive a separate email with instructions regarding the requirement to submit the annual payroll reconciliation for the 2021-22 Program Year. Once your agency has completed the online reconciliation, you will receive a refund check for any overpayment or a final reconciliation invoice for any additional amount due.

From the SDRMA Board of Directors and Staff, we thank you for your continued support.

Margarito

Margarito Cruz
Accountant


Special District Risk Management Authority
1112 I Street, Suite 300
Sacramento, California 95814
T 800.537.7790 or 916.231.4141 F 916.231.4111
www.sdrma.org

Workers' Compensation Program Invoice



Program Year 2022-23

Ebbetts Pass Fire District

Post Office Box 66
Arnold, California 95223

Invoice Date: 05/16/2022
Invoice Number: 71595
Member Number: 5451

Class Code	Classification Description	Reported Payroll	Rate per \$100	Annual Contribution
7706	Firefighters - including Fire Chiefs	\$2,600,000	\$5.64	\$146,640.00
7707 **	Volunteer Firefighters - per capita charge	15	\$325.09	\$4,876.35
8742-P **	Non-Paid Governing Body Members - per capita charge	5	\$20.46	\$102.30
8742-V	Non-Safety Volunteers	\$4,000	\$1.90	\$76.00
8810	Clerical/Office Employees	\$110,000	\$0.58	\$638.00

** Indicates per capita rate class code

Total Estimated Annual Contribution Based on Manual Rates	\$152,332.65
Contribution as Adjusted by the Experience Modification Factor of 97%	\$147,762.67
Less: *8% Credit Incentive Program Discount	-12,186.61
Estimated Annual Adjusted Contribution	\$135,576.06
Less: Longevity Distribution Credit	-27,048.00
Less: 5% Multi-Program Discount	0.00
Net Estimated Annual Contribution	\$108,528.06

Total Contribution Amount Due by July 15 **\$108,528.06**

Please pay in full by the due date. If not, a late charge of one percent (1%) per month, twelve percent (12%) per annum, will be assessed on all sums past due. Imposition of this charge does not extend the due date for payment.

Remit Payment to:
Special District Risk Management Authority
P.O. Box 15677, Sacramento, California 95852

For invoice questions contact the SDRMA Finance Department at accounting@sdrma.org or 800.537.7790

Special District Risk Management Authority
1112 I Street Suite 300, Sacramento, California 95814-2865
Tel 916.231.4141 or 800.537.7790 | Fax 916.231.4111
www.sdrma.org

Ebbetts Pass Fire Protection District	Policy: 6110
Subject: Personnel - Compensatory Time Off	Effective Date: Adopted 08/28/2006 Revision Date: Reviewed: 08/18/2015

Purpose and Scope

The purpose of this policy is to define guidelines for the accrual and use of Compensatory Time Off.

01. Employees hired under the current (2006) version of the Memorandum of Understanding between the Ebbetts Pass Fire Protection District and Ebbetts Pass Firefighter's Local #3581 may elect to accrue and maintain a maximum of 240 hours of Compensatory Time Off in lieu of cash payment for overtime hours worked.

Employees hired after July 1, 2008, may elect to accrue and maintain a maximum 96 hours of CTO.

02. Administrative employees who meet the FLSA exemption from overtime criteria are not allowed to accrue CTO.
03. For record keeping purposes, CTO hours represent hours previously earned at 1.5T which have been converted to straight time.
04. Effective January 1, 2007, under the guidelines outlined under Policy No. 6110.06. below, employees assigned to shift work are allowed the utilize a maximum of 240 hours (10-24 hour shifts) of CTO per calendar year and must be taken in minimum 12-hour blocks of time.
05. Effective January 1, 2006, under the guidelines outlined in Policy No. 6110.06. below, employees assigned to a 40-hour per week work schedule are allowed to utilize 80 hours (8-8 hour days) of CTO per calendar year and must be taken in minimum 8-hour blocks of time.
06. Requests for scheduled shift vacancy including CTO shall be submitted at least 14 days in advance. Requests shall be approved by the Fire Chief with reasonable regard for the desires of the employee insofar as they are consistent with the needs of the District. Standard approval shall require back-fill employees to sign-up for the shifts made vacant by the CTO request.
0607. Employees may utilize CTO to take time off from work for any reason, however, the Fire Chief or his/her designee shall have full discretion to establish guidelines and procedures for processing and authorizing employee request for utilization of CTO and may deny requests to utilize CTO if established guidelines are not met or followed. Such guidelines

and procedures may included, but are not necessarily limited to:

- CTO request notification time frames: ~~21~~14 days
 - Established procedures for filling shift vacancies
 - Availability of qualified relief
 - Maintenance and affect on minimum staffing levels
 - The absence of the employee does not cause a hardship on the District
07. Except upon termination of employment or retirement, cash payments for time accrued as CTO shall not be allowed without approval of the Board.
 08. Upon request, and with the approval of the Fire Chief or his/her designee, an employee may be allowed to utilize more than 240 hours per year for reasons having to do with family emergencies or special circumstances.
 09. Without District approval, accrued CTO time may not be transferred (donated) from one employee to another employee.

Ebbetts Pass Fire Protection District	Policy: 6130
Subject: Personnel - Vacation Time	Effective Date: Adopted 03/29/94 Revision Date: 06/19/2018 Review Date: <u>2022 06/19/2018</u>

01. Each permanent full-time employee shall be entitled to an annual paid vacation. No employee shall be entitled to utilize accrued vacation time until he/she has been in District service for at least 12 months.
 - 01.1. The Board of Directors authorizes the Fire Chief the discretion to waive the required 12 months of service time for employees who have become permanent full-time and who were previously temporary part-time, temporary full-time or permanent part-time.
02. With sufficient notification and so long as it does not place a burden on District operations, personnel shall be allowed to take vacation time in any increments of time.
03. Requests for ~~vacation~~ scheduled shift vacancy including vacation shall be submitted at least ~~21-14~~ days in advance. Requests shall be approved by the Fire Chief with reasonable regard for the desires of the employee insofar as they are consistent with the needs of the District. Standard approval shall require back-fill employees to sign-up for the shifts made vacant by the vacation request.
04. Requests for vacation submitted between January 1 and January 31 of each calendar year shall be honored by seniority.
06. Paid vacation time for 24-hour shift personnel shall accrue as follows:
 - Upon hire and less than 5 years of service: 9.33 hours/month (112 hours/year) (Cap 224)
 - Begin at 5 years of service and less than 10 years of service: 14.0 hours/month (168 hours/year) (Cap 336)
 - Begin at 10 years of service and less than 15 years of service: 18.67 hours/month (224 hours/year) (Cap 448)
 - Begin at 15 years of service: 20 hours/month (240 hours/year) (Cap 480)
07. Paid vacation time for 8-hour-per-day personnel shall accrue monthly at a rate equal to:
 - Upon hire and less than 5 years of service: 10 working days per year (Cap 160)
 - Begin at 5 years of service and less than 10 years of service: 15 working days per year (Cap 240)
 - Begin at 10 years of service and less than 15 years of service: 20 working days per year (Cap 320)
 - Begin at 15 years of service: 22 working days per year (Cap 352)
08. Employees may not accrue more than two years of accrued vacation time based upon their respective time in service.

08.1. Employees shall be allowed a 30-day "grace" period to schedule vacation upon reaching their designated vacation cap.

09. Upon separation from service, retirement, or death, employees, and in the case of death the spouse of the employee, shall be paid for 100% of unused vacation time at the current hourly rate for their rank and step.
10. Cash payments for accrued vacation time, with the exception of separation from service, retirement or death, shall not be allowed.

Cheryl Howard

From: Alana Little <
Sent: Monday, June 20, 2022 10:43 AM
Subject: SDRMA 2023 Health Benefits Brochure and Rates
Attachments: SDRMA 2023 Health Benefits Brochure.pdf

Importance: High

Good morning,

SDRMA's Small Group benefits program was established in 2006 under the PRISMHealth program, which was established in 2003. PRISMHealth will mark its 20th year in 2023!

Each year, the medical benefits renewal is based on a 12-month rating/claim period. For the 2023 renewal, the 12-month rating/claim period was from March 2021-February 2022 (based on available claims data at the time the renewal is calculated). During this timeframe, the PRISM and SDRMA Programs saw an overall increase of healthcare utilization compared to the lack of healthcare utilization during 2020 and 2021, when COVID was at its peak. The increase in healthcare utilization impacted the 2023 medical renewal as well as a significant increase in high-cost, large claims and the reinstatement of the Affordable Care Act (ACA) Patient Centered Outcomes Research Institute (PCORI) fee. Listed in the below table is the percentage increase effective January 1, 2023, for medical plans as well as other benefit plans.

The attached 2023 SDRMA Health Benefits brochure include the final 2023 rates for SDRMA benefit plans as approved by the PRISMHealth Committee on May 25, 2022. Per the IRS 2023 updates to High Deductible Health Plan (HDHP) minimums/maximums, SDRMA's HDHP 10 deductible will increase from \$1,400 individual/\$2,800 family to \$1,500 individual/\$3,000 family effective January 1, 2023. The 2023 SDRMA Health Benefits brochure rates reflect the change to the HDHP 10 deductibles. Please note Kaiser Medicare rates are set to be released by the end of August 2022. SDRMA will send an updated brochure with Kaiser Medicare rates to agencies who offer the plan.

Your agency's current SDRMA benefit plans will automatically renew for 2023 unless we receive a written withdrawal notice by September 1, 2022. *If your agency would like to make any plan changes effective January 1, 2023, such as changing a medical plan or adding a medical plan, SDRMA must be notified of the plan changes no later than August 12, 2022. If SDRMA receives plan changes by August 12, 2022, we can ensure the plan changes are built in our system in time for Open Enrollment.*

SDRMA will hold a Renewal and CalPERS update meeting via zoom on June 29, 2022, at 1:00 p.m. Please keep an eye out for the calendar invite this week.

2023 SDRMA Health Benefits Rate Changes – Beginning January 1, 2023

Line of Coverage	Renewal	Rates Guaranteed Until
Medical	9.50% increase	January 1, 2024
Delta Dental PPO Plans	-0.90% decrease	January 1, 2024
Delta Dental DHMO Plans	0% (Rate Pass)	January 1, 2025
VSP Vision Plans	Rates are the same as 2022 rates.	January 1, 2026
VOYA Basic Life and AD&D	Rates are the same as 2022 rates.	July 1, 2023
VOYA Supplemental Life	Rates are the same as 2022 rates.	July 1, 2023
VOYA Short Term Disability	Rates are the same as 2022 rates.	July 1, 2023
VOYA Long Term Disability	Rates are the same as 2022 rates.	July 1, 2023

MHN Employee Assistance Program	Rates are the same as 2022 rates.	July 1, 2023
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Upcoming Open Enrollment

The Open Enrollment period will be **October 1 - October 31**. The changes made during Open Enrollment will be effective January 1, 2023. If participants do not make changes during the Open Enrollment period, their current enrollments will rollover to the 2023 program year and SDRMA doesn't need any documentation or enrollment forms submitted for these participants. You will receive a separate email regarding the Open Enrollment period/process no later than mid-September.

Thank you for your continued support of our Health Benefits program!

Sincerely,

Alana

Alana Little
Health Benefits Manager
Health Benefits Enrollment Census Available Upon Request



Special District Risk Management Authority
1112 I Street, Suite 300
Sacramento, California 95814
Tel: 916.231.4141 Fax: 916.231.4113
Toll Free: 800.537.7790
www.sdrma.org

A proud CSDA Alliance partner.
California Special Districts Association
Special District Risk Management Authority
CSDA Finance Corporation

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MEDICAL BENEFIT RATES FOR 2023 – GUARANTEED UNTIL JANUARY 1, 2024

**AREA I - Northern CA:
Bay Area**

Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Yolo, Yuba

PLAN	Employee	Employee + 1	Employee + 2 or More
Gold PPO	\$1,116.52	\$2,229.95	\$2,900.48
Platinum PPO	\$1,220.55	\$2,436.98	\$3,171.37
Silver PPO	\$799.28	\$1,602.68	\$2,081.63
Bronze PPO	\$732.33	\$1,468.78	\$1,907.56
EPO	\$1,341.06	\$2,681.09	\$3,485.52
HDHP 10	\$915.67	\$1,831.34	\$2,379.30
HDHP 20	\$790.00	\$1,577.96	\$2,051.76
Access+ HMO 15	\$1,244.24	\$2,486.42	\$3,236.26
Access+ HMO 20	\$1,155.66	\$2,313.38	\$3,005.54
Kaiser HMO 15	\$1,060.90	\$2,097.08	\$2,718.17
Kaiser HMO 20	\$1,027.79	\$2,049.83	\$2,670.12

**AREA II - Northern CA:
Other Counties**

Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity, Tuolumne

PLAN	Employee	Employee + 1	Employee + 2 or More
Gold PPO	\$1,084.59	\$2,170.21	\$2,820.14
Platinum PPO	\$1,161.84	\$2,323.68	\$3,019.96
Silver PPO	\$778.68	\$1,556.33	\$2,020.96
Bronze PPO	\$712.76	\$1,423.52	\$1,850.30
EPO	\$1,307.80	\$2,592.69	\$3,380.46
HDHP 10	\$903.81	\$1,811.77	\$2,353.95
HDHP 20	\$776.53	\$1,549.38	\$2,000.49
Access+ HMO 15	\$1,256.60	\$2,510.11	\$3,264.07
Access+ HMO 20	\$1,170.08	\$2,339.13	\$3,017.47
Kaiser HMO 15	\$1,060.90	\$2,097.09	\$2,718.17
Kaiser HMO 20	\$1,027.79	\$2,049.83	\$2,670.12

**AREA III - Southern CA:
Los Angeles Area**

Los Angeles, San Bernardino, Ventura

PLAN	Employee	Employee + 1	Employee + 2 or More
Gold PPO	\$929.88	\$1,838.55	\$2,390.63
Platinum PPO	\$1,008.37	\$2,011.59	\$2,613.11
Silver PPO	\$666.41	\$1,320.46	\$1,718.04
Bronze PPO	\$609.76	\$1,210.25	\$1,573.84
EPO	\$1,078.41	\$2,149.61	\$2,792.33
HDHP 10	\$807.52	\$1,616.07	\$2,099.44
HDHP 20	\$667.44	\$1,331.79	\$1,731.43
Access+ HMO 15	\$968.20	\$1,936.40	\$2,514.23
Access+ HMO 20	\$903.31	\$1,800.44	\$2,339.13
Kaiser HMO 15	\$877.56	\$1,731.43	\$2,244.37
Kaiser HMO 20	\$841.51	\$1,658.30	\$2,144.12

Rates shown are for active, early retiree and public officials.



CALIFORNIA FIRE CHIEFS ASSOCIATION CALIFORNIA PROFESSIONAL FIREFIGHTERS



July 2022

Dear Brothers and Sisters:

As firefighters, we are part of a larger family, united in service. When one firefighter falls in the line of duty, every firefighter mourns the loss of one of their own, and grieves for the loved ones they leave behind.

The past few years has been a time of staggering loss for all families, and our fire family has not been spared. Whether it comes in a flash of tragedy or in the slow pain of job-related illness, the loss of every fallen firefighter is a sobering reminder of the risks we face when we don our turnouts. It is more important than ever that we take time to honor our fallen and the spirit of duty and sacrifice they represented.

- This July, we will once again gather in tribute to our fallen brothers and sisters at the annual California Firefighters Memorial Ceremony. This year's memorial, our first in-person ceremony since 2019, also marks the 20th anniversary of the California Firefighters Memorial in Sacramento. The Memorial Ceremony will be held on **Saturday, July 30, 2022, from 6:00 pm to 7:30 pm** at the **SAFE Credit Union Convention Center in Sacramento**. Eighty-two (82) names will be added to those of over 1,400 firefighters who have fallen in the line of duty since California became a state.

Every California firefighter should be a part of this important and meaningful ceremony, preferably in person but at minimum in spirit. That is why we are urging the California fire service to again participate in the Firefighters Memorial Safety Stand Down. Firefighters can participate in one of two ways:

- **Participate in the California Firefighters Memorial Ceremony:** All fire departments and local firefighter unions are urged to mobilize available off-duty personnel to attend the Memorial Ceremony on July 30th and be a part of the Uniformed Firefighters Recessional to the memorial site following the service. Class A dress uniforms are requested for the Recessional. Details are at www.cafirefoundation.org/memorial.
- **Stand Down to view the Memorial online.** All firefighters unable to be at the Sacramento memorial are urged to participate in a safety stand down at their fire stations on July 30, 2022, from 6:00 pm to 7:30 pm to view the Memorial online. The ceremony will be streamed live through the California Fire Foundation as well as via Facebook Live. Streaming and other information can be found at www.cafirefoundation.org/memorial.

Every California firefighter should have the opportunity to be a part of this annual tribute. We owe it to our fallen, and the families they leave behind, to be there – in person, if possible or online when duty calls.

Please join us in helping to make this tribute worthy of those we honor, and memorable for the families that have given so much.

Fraternally,

Brian K. Rice, President
California Professional Firefighters

Ray Gayk, President
California Fire Chiefs Association

RECEIVED

JUL 11 2022

Ebbetts Pass Fire District